Nederland

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DRIVERS' LEAGUE CONDITIONS OF PARTICIPATION

Article One: Explanations

Organisers: Daimler Truck Nederland B.V., with its registered office at Ravenswade 4, 3439 LD Nieuwegein, registered in the commercial register under number 69861935.

Drivers: professional drivers of road vehicles, i.e. employees and/or, in the case of a legal entity, owners of the Participant.

Terms and conditions of entry: these terms and conditions.

Attendees: a natural or legal person with an online community connected to Fleetboard who has registered for the Drivers' League in a business capacity.

Drivers' League: a regularly recurring innovative competition in the Netherlands to assess the qualities of drivers' driving skills.

Section Two: Drivers' League

- 1. The Drivers' League will be held in October and November in 2025.
- 2. Participation in the Drivers' League is only possible under the terms and conditions of participation described here. By participating, the Participant agrees to these terms and conditions.
- 3. The General Terms and Conditions of Daimler Fleetboard DTNL also apply to the use of Fleetboard and the (related) Organiser® deployment analysis service. The participant has agreed to these terms and conditions when purchasing the Fleetboard system.
- 4. The organiser reserves the right to change or terminate the Drivers' League at any time.

Section Three: Registration and Participation

- 1. Registration for the Drivers' League is possible until 6 October 2025 by sending the completed registration form by email to: driversleague-nl@daimlertruck.com.
- 2. The participant is entitled to register several drivers. Based on the numbers of the driver cards, Fleetboard will determine which drivers will take part in the Drivers' League.
- 3. The Participant must ensure compliance with all applicable data protection obligations and all other legal obligations towards their own Drivers. The Participant is also responsible for informing the Drivers of these Terms and Conditions of Participation prior to registration.
- 4. Participation requires that the participating vehicle is equipped with an active Fleetboard computer for the duration of the Drivers' League and that the participant has concluded a contract with the Organiser on the basis of which the current version of the Organiser® deployment analysis service is purchased by the participant. This contract may not be terminated (temporarily) by the Participant during the term of the Drivers' League. In addition, the Drivers must drive at least 3,000 km each month (total average 6,000 km over two months) to be eligible for the prizes. The competition lasts for 2 months. Drivers must have driven in at least 1 of the 2 months.

Nederland

Section Four: Processing of the data

- 1. As part of the Drivers' League, the data from the Organiser® deployment analysis service (driver ID, VIN, speed, acceleration, rpm/gear, altitude, weight, kilometer reading, fuel consumption, use of cruise control, accelerator pedal movement) are linked to the respective Driver profile.
- 2. The purpose of the data processing is to identify the best Participants and Drivers within the respective categories of the Drivers' League.
- 3. Since the Drivers' League qualifies as the performance of an agreement (an agreement between two or more parties which entails rights and obligations), Article 6(1)(b) GDPR is in principle the legal basis for the processing of personal data obtained in the context of the Drivers' League. Further legal bases for the processing of personal data may also apply on the basis of the Daimler Fleetboard DTNL General Terms and Conditions.
- 4. The trip data collected can be further processed by the Organiser in anonymised or aggregated form.

Article Five: Publishing result lists

- 1. The analysed results both the intermediate and final positions of all Drivers are published in the form of a ranking list (table) on the corporate website of Mercedes-Benz Trucks Netherlands.
- 2. The (interim) results, using pseudonyms, will be published once every two weeks. At the start of the Drivers' League, the Participant will receive from the Organiser an overview of which pseudonym belongs to which Driver.
- 3. All results achieved by both the Participant and the Drivers are retained until the end of the Drivers' League and are visible in the results lists. This is also the case if the Participant has unsubscribed in the meantime pursuant to Article 6.

Clause six: Cancellation, exclusion and termination

- 1. Participants may terminate their participation in the Drivers' League at any time. You can unsubscribe by sending an e-mail to the same e-mail address as you used to register (see Article 3.1).
- 2. The Participant also has the option of deregistering one or more registered Drivers from the Drivers' League on their behalf.
- 3. The Promoter reserves the right to exclude Entrants from the competition at any time. This applies in particular to cases where there is (suspected of) manipulation of the measurement data and/or impermissible driving behaviour, such as but not limited to the incorrect use of the parking brake during a journey.

Nederland

Article 7: Announcement of the winners

- 1. As part of the Drivers' League, the Organiser will give away various prizes (see Article 8). The recipients of the prizes are the Participants and Drivers who meet the following criteria and/or achieve the named places:
- The final scores are determined by comparing the average driving style score over the two months of
 the Participants and the Drivers. The three best Participants and the three best individual Drivers will
 be selected based on the highest driving style scores.
- The three Drivers with the strongest increase are determined by comparing the driving style figures for October with the driving style figures for November. The three Drivers with the strongest improvement win a prize.
- 2. Participants will be notified of the final altitudes by email. The end positions are also published on the Fleetboard website. There will be no legal recourse.
- 3. If a Driver with a pseudonymous name wins one of the prizes, the Participant may with the Driver's written consent cancel the pseudonym and disclose the actual name to the Organiser before the prize is transferred. If the Driver does not wish to remove the pseudonym, the prize will be handed over to the Participant. In such a case, the Participant is obliged to hand over the prize to the relevant Driver.
- 4. As part of the award ceremony, the Organiser may take photos of the winning Driver. The Organiser may use these, without being liable for any compensation, with the consent of the Driver in question.

Nederland

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Article 8: Prices 2025

- 1. Prizes and associated conditions are subject to change by the Organiser at any time.
- 2. The prize cannot be exchanged for cash.
- 3. For the Drivers' League 2025, Participants and Drivers have the chance to win:

Prize 1 (1st place Participant and individual driver)

- 1st place: Activity + BBQ/Drinks
- Travel expenses are excluded.
- Any additional terms and conditions of the Organiser may apply.

Prize 2 (2nd place Participant and individual driver)

- 2nd place: Activity + BBQ/Drinks.
- Travel expenses are excluded.
- Any additional terms and conditions of the Organiser may apply.

Prize 3 (3rd place Participant and individual driver)

- 3rd place: Activity + BBQ/Drinks.
- Travel expenses are excluded.
- Any additional terms and conditions of the Organiser may apply.

Award 4 (High progression award and High performance award)

- 3rd place: Activity + BBQ/Drinks.
- Travel expenses are excluded.
- Any additional terms and conditions of the Organiser may apply.

Article 9: Source references

1. The Organiser is entitled to mention the names of the winning Participants and/or Drivers, after written consent, in advertising material. This also applies to future Drivers' League repetitions.

Article 10: Liabilities:

- 1. The Organiser shall only be liable for damages if these are due to gross negligence or wilful intent on the part of the Organiser and there is a legal basis for this.
- 2. Liability for indirect or direct damages is excluded.

Article 11: Miscellaneous provisions

- 1. Should any provision of these Terms and Conditions of Participation be or become invalid, this shall not affect the validity of the remaining provisions.
- 2. In cases not provided for in these Terms and Conditions of Participation, a decision will be taken by the Organiser.
- 3. These Terms and Conditions of Participation are governed by Dutch law.
- 4. All disputes arising out of or in connection with these Terms of Participation and/or the Drivers' League shall be exclusively settled by the competent court in Utrecht.